

Hartland Consolidated Schools  
Regular Meeting-Board of Education Minutes  
October 12, 2020

Members present: T. Dumond, K. Coleman, B. Gatewood, M. Hemeyer, C. Costa, C. Kenrick  
Members absent: C. Aberasturi  
Admin. Present: C. Hughes, S. VanEpps, M. Cheney, T. Howerton, K. Gregory, M. Marino  
Guests: A. Larson, M. Binko, J. Chodos, C. Abraham, B. Laibly, K. Prari, M. Weller, N. Dorough, L. Moore, S. Shpakoff, K. Jagusch, R. Shpakoff, D. Neville, C. Robinson, L. Leitch

President Dumond called the meeting to order at 6:32 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

**10/12/20 AGENDA APPROVED**

Motion by Kenrick, supported by Hemeyer, that the agenda for the October 12, 2020 regular meeting be approved.  
Motion carried 6-0.

**9/14/20 MINUTES APPROVED**

Motion by Hemeyer, supported by Costa, that the minutes of the September 14, 2020 regular meeting be approved.  
Motion carried 6-0.

**SUPERINTENDENT'S REPORT**

Superintendent Hughes introduced Rachel Bois who introduced Jeff Higgins from Plante Moran to discuss the audit for the year ending June 30, 2020.

Superintendent Hughes talked about The Conflict of Interest Policy as relating to the upcoming bond projects. Board President Thom Dumond works for PEA, one of the companies we will be using. Mr. Hughes assured everyone that Thom will not benefit in any way financially from the projects.

Superintendent Hughes introduced Principal Howerton who talked about how thankful he is for the year-long substitutes that are in his building this year. He introduced 1<sup>st</sup> grade teacher Ms. Rosellen VanCura, 2<sup>nd</sup> grade teacher Cheryl Abraham, 4<sup>th</sup> grade teacher Brittany Fetner, and 4<sup>th</sup> grade teacher Kristen Pepper, who could not be at the meeting.

Superintendent Hughes introduced Director of Operations Matt Marino who talked about all the work the maintenance team has been doing since the COVID shut-down began.

Superintendent Hughes discussed the expectation of the State for the Board to continue to talk about the extended learning plan each month. There have been some changes to the original back-to-school plan due to state changes.

Scott VanEpps shared that the average K-12 student attendance the past 4 weeks was 97.5%.

Superintendent Hughes talked about the number of remote students at the High School and is proposing that for the second semester, High School students choose either remote learning or face-to-face instruction and commit to that decision for the entire semester. November 13<sup>th</sup> will be the deadline for parents to choose their mode of learning. Administration and the HEA have been discussing scheduling changes at the High school to create all remote sections for the second semester.

**CALL TO THE PUBLIC**

Ron addressed the Board about a concern at the Middle School.  
Shelly addressed the Board regarding her issue with the mask requirements in schools.  
Laurie addressed the Board regarding her issue with the mask requirements in schools.  
Megan addressed the Board about the ineffectiveness of her elementary students attending virtually.  
Connie addressed the Board as an advocate for her grandchildren regarding mask requirements.  
Don addressed the Board regarding mask requirements.

**BOARD REPORTS**

Mr. Costa said he thinks the High School scheduling change proposal is a great first step.  
President Dumond talked about scheduling Board tours soon.  
Mr. Gatewood addressed the staff and teachers and thanked everyone for reaching out to Superintendent Hughes and working together through all the changes.

Mrs. Coleman thanked staff and administrators for all their hard work.

**PAYMENT OF INVOICES**

Motion by Gatewood, supported by Coleman, that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of September 30, 2020, and the payment of invoices totaling \$1,235,052.41 and payroll obligations totaling \$2,869,131.30. Motion carried 6-0.

**TITLE IX POLICY #2266**

Motion by Kenrick, supported by Hemeyer, that the Board of Education, upon the recommendation of the Superintendent, and the Assistant Superintendent for Personnel and Student Services, rescinds Policy #5517.02 and adopts replacement Policy #2266 as presented and discussed. Motion carried 6-0.

**2020 BOND SALE RATIFICATION RESOLUTION**

Motion by Hemeyer, supported by Gatewood, that the Board of Education, upon the recommendation of the Superintendent, and the Assistant Superintendent for Business and Operations, approves the 2020 bond sale ratification resolution as presented. Motion carried 6-0.

**RESOLUTION – EXTENDED LEARNING PLAN**

Motion by Costa, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent, reconfirms the extended COVID-19 Learning Plan and adopts the Phase 4 adjustments as presented. Motion carried 6-0.

**NEW HIRES**

Motion by Coleman, supported by Hemeyer, that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Mathew Binko for the 2020/21 school year at the Step 9, MA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0.

Principal Gregory introduced Mr. Binko.

Motion by Hemeyer, supported by Kenrick, that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Jennifer Kent for the 2020/21 school year at the Step 5, MA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0.

Principal Gregory introduced Ms. Kent.

Motion by Kenrick, supported by Costa, that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Angela Larson for the 2020/21 school year at the Step 2, BA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0.

Principal Cheney introduced Ms. Larson.

**NEW & REVISED POLICIES**

Superintendent Hughes noted the changes to the Policies are minor and based on changes required from the State level.

**FUTURE MEETINGS**

President Dumond noted that the next meeting will be held November 9, 2020, regular at 6:30 p.m. in the Boardroom of the Educational Support Service Center; and December 14, 2020, regular at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

**ADJOURNMENT**

The meeting was adjourned at 8:14 p.m.

Respectfully submitted,



Michelle Hemeyer  
Secretary



Renee Braden  
Recording Secretary